



Social Justice Division
Law Enforcement Misconduct Investigative Office—Albany or New York City
Assistant Attorney General
Reference No. LEM_AAG_3763

Application Deadline is February 21, 2025

The Office of the New York State Attorney General (OAG) is seeking a talented and motivated attorney for its [Law Enforcement Misconduct Investigative Office](#) (LEMIO). The Assistant Attorney General (AAG) position provides a unique and exciting opportunity to join a first-of-its-kind statewide oversight body charged with identifying and addressing systemic police misconduct. LEMIO seeks to improve the effectiveness of law enforcement, promote public safety, protect the civil rights and liberties of New Yorkers, as well as enhance transparency and strengthen public trust in the criminal justice system. The position is available in either the Albany or New York City office and reports to the LEMIO Bureau Chief and Deputy Bureau Chief.

The office was created by the New York State Legislature in June of 2020 in the wake of the killing of George Floyd and its implementing legislation went into effect April 2021. The Legislature’s intent was to create a “strong, independent office” which would improve the current police oversight structure “by providing broad jurisdiction, independence, and extra scrutiny where existing systems may be failing.”

LEMIO has a broad mandate to investigate “allegations of corruption, fraud, use of excessive force, criminal activity, conflicts of interest, or abuse” as well as patterns and practices of police misconduct. LEMIO will be responsible for investigating misconduct, examining departmental policies and procedures, and making recommendations for reform, including disciplinary action.

Qualifications:

- At least **three (3) years** of post-graduate legal experience is required.
- Experience investigating and/or litigating issues relating to law enforcement or governmental misconduct or civil rights matters.
- Knowledge of law enforcement practices, procedures, and reforms, and civil rights law.
- Strong writing, organizational, interpersonal communication, and problem-solving skills.
- A demonstrated commitment to public service.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is \$81,159 - \$173,265 + \$3,400 in location pay (New York City location only). To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

Applications must be submitted online. To apply, please click on the following link: [LEM AAG 3763](#)

To ensure consideration, applications must be received by close of business on February 21, 2025.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Please specify your location preference: Albany or New York City.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **List of three (3) references**
 - Only submit professional references, supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov