



Investigations Division
Office of Special Investigation (OSI) – Albany
Detective Investigator Trainee
Reference No. INV_TRN_OSI_ALB_9349_040925

Application Deadline is April 9, 2025

The Office of the Attorney General is seeking qualified candidates for Detective Investigator Trainee positions in the Office of Special Investigations' (OSI) Albany location. Candidates should be hard working, motivated, and committed to public service on behalf of the people of the State of New York.

In June 2020, the New York State Legislature passed legislation codifying and [expanding](#) the Governor's previous [Executive Order](#) granting the OAG the jurisdiction to investigate and potentially prosecute incidents when a police officer or peace officer causes the death of a person.

OSI Detectives participate in investigations of the circumstances, facts, and conditions connected with incidents covered by the OSI's legislative mandate, using the highest level of independent judgment and discretion to ensure the integrity, thoroughness, and fairness of the investigations.

OSI is a special and unique office, which requires OSI detectives to have special and unique abilities, particularly with mindset. Too often, those who have had a long career in the field of law enforcement develop a bias where they view actions of police through the lens of being right or justified. This is sometimes referred to as "Blue bias." Candidates who apply for an OSI Detective position must be free of this kind of bias, or at least have the ability to recognize it so as to eliminate it from any and all OSI investigations.

Detective Investigators work collaboratively in case specific investigative teams with Assistant Attorneys General, analysts, and crime scene technicians while demonstrating the highest level of professionalism.

Duties performed by Detective Investigators may include, but are not limited to the following:

- Investigate instances that fall within the jurisdictional purview of OSI.
- Assist in the development of investigative plans with the interdisciplinary team, develop leads and informants, conduct physical and technical surveillance, execute search warrants, effect arrests, serve subpoenas and review relevant reports.
- Conduct witness interviews and prepare comprehensive written reports.
- Work closely with local, state, and federal law enforcement agencies.
- Performance of duties will require unscheduled work on evenings and weekends. Selected candidates may be temporarily reassigned to other areas within the State based on the needs of the Office of the Attorney General. Scheduled "on call" tours (including weekends) will be mandatory.

Minimum Qualifications:

- The ability to recognize the need for a unique and special mindset to be a part of OSI, which includes the ability to be independent, objective, and free from outside influences, where specific outcomes may be sought for any given OSI case(s).
- Cultural competence to understand and effectively respond to cultural differences that may impact an investigation.
- The ability to successfully complete all requirements to obtain NYS basic police academy certification or have current NYS basic police academy certification approved by DCJS. Before entry into the police academy, candidates will need to pass a physical fitness exam based on the [Cooper Standard](#).
- Must possess a valid NYS Driver's License with ability to operate a motor vehicle.
- The NYS Public Officer's Law requires that all police officers be citizens of the United States of America and reside within the State of New York at the time of appointment.
- Must possess strong writing, analytical and organizational skills.

- Willingness to participate in complex criminal investigations by combining traditional investigative skills with strong interpersonal skills and the ability to work effectively as part of a multi-disciplinary investigative team.
- Proficiency with computers, common word processing applications, use of search engines, investigative databases, and internet research.
- Excellent interpersonal communication skills.
- Bachelor's Degree from an accredited college or university.

Preferred Qualifications:

- Experience in any of the following areas:
 - conducting internal affairs investigations
 - conducting complex, long-term investigations.
 - conducting surveillance operations including the use of surveillance technologies.
 - obtaining and executing arrest and search warrants.
 - testifying in grand jury and court proceedings.
 - effectively conducting and managing multiple investigations.
- The ability to read, write, speak and understand a second language in addition to English (e.g., Spanish, Mandarin, Russian, Korean, etc.).

Additional Training:

Detective Investigators in OSI will be required to successfully complete the following courses, as well as any other courses not listed, but deemed necessary. Course participation will be coordinated and paid for by the Office of the NYS Attorney General:

- NYPD Homicide Course
- NYPD Critical Incident Training
- NYPD Internal Affairs Course
- New York State Interview and Interrogation Course
- Course on Ethics from an accredited institution.
- Communications course from an accredited institution
- Criminal Forensics Course
- Course on death investigations within correctional facilities
- New York State Police Colonel Henry Williams Annual Homicide Seminar

The annual salary for this position is \$63,435 (before police academy graduation) and \$75,348 (after graduation). This position is overtime eligible. Performance of the duties may require frequent, unscheduled work on evenings and weekends and requires 24/7 availability. This position is in the exempt class, and incumbents serve at the pleasure of the Attorney General.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

Applications must be submitted online. To apply, please click on this link: [INV TRN OSI ALB 9349_040925](#)

To ensure consideration, applications must be received by close of business on April 9, 2025.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter** - Include the Reference number: INV_TRN_OSI_ALB_9349_040925
- **Resume**
- **List of three (3) references** - Only submit professional references, supervisory references are preferred.

If you have questions regarding a Detective Investigator position with the OAG, the application process, or need assistance with submitting your application, please email Investigator.Jobs@ag.ny.gov or call 518-776-2500.

For more information about OAG, please visit our website: ag.ny.gov